PSYCHIATRIC SOCIAL WORKER II

DEFINITION

Under general supervision, performs highly skilled psychiatric assessments, diagnosis, clinical interventions and case management services for mentally and emotionally disturbed consumers and families in a mental health setting, and facilitate/coordinate treatment services.

DISTINGUISHING CHARACTERISTICS

The Psychiatric Social Worker II is the advanced journey-level position in the Psychiatric Social Worker series competent to perform the full scope of specialized psychiatric assessment, diagnosis, clinical interventions to children and adolescents and seriously mentally ill adults in community or inpatient settings. Incumbents are expected to be fully trained and professionally skilled to independently provide services. A Psychiatric Social Worker II must possess a California license as a Licensed Clinical Social Worker or Marriage and Family Therapist (MFT) from the California Board of Behavioral Science Examiners (BBS).

Psychiatric Social Worker II is distinguished from the lower level of Psychiatric Social Worker I by the requirement for licensure and by the general nature of supervision received. Psychiatric Social Worker II is distinguished from the higher level of Senior Psychiatric Social Worker by the latter’s advanced working level/lead worker responsibilities and requirement to independently carry a full load of complex, difficult cases with minimal supervision.

EXAMPLE OF DUTIES

Nothing in this specification restricts management’s right to assign or reassign duties and responsibilities to this job at any time.

1. Conducts advanced level psychiatric assessment, diagnosis, and clinical interventions for group and individual services.

2. Performs initial diagnostic evaluation noting behavioral symptoms, which may indicate organic and/or mental disorders in adults and children and in interpersonal/family dysfunctions related to child and adult consumers.

3. Determines and develops appropriate clinical annual treatment and service plans for all consumers.

4. Conducts individual, group and family counseling/therapy/support sessions for consumers toward the goal of achieving more adequate, satisfying and productive life adjustments in the community and provide case management/linkage services as appropriate.

5. Participates in developing individual and group treatment plans utilizing a variety of psychotherapeutic, psychosocial and psycho educational modalities that meet the standards set by the Behavioral Health/State Quality Assurance Standard.

6. Makes consumer referrals and coordinates discharge plans.

7. Assesses progress of consumers on a selected basis and proposes modifications to rehabilitation plans in order to meet the service plan goals agreed upon by the consumer, youth or family.

8. Prepares and maintains psychosocial assessments for use in diagnostic evaluations and consumer progress and desired outcomes.
9. May assist in providing clinical supervision to unlicensed interns if the Psychiatric Social Worker has completed the BBS approved Supervisory Training course.

10. Provides community services to consumers who have underserved or unmet behavioral health needs.

11. Collects, coordinates and evaluates additional medical and psychosocial data such as annual treatment plans, behavioral patterns and family relationships of consumers.

12. Analyzes factors which exert an adverse effect upon health problems, treatment, or recovery, or which may contribute to or are responsible for mental illness or affect the potential for rehabilitation.

13. Conducts treatment groups in schools and other community settings with emotionally and behaviorally disturbed children toward the goal of achieving higher functioning in interpersonal relationships and learning.

14. Work as a psychiatric team member with other treatment disciplines.

15. Provides consultation and education services.

16. Provides representative payee ship duties when necessary.

17. Performs related duties as assigned.

QUALIFICATIONS
A combination of experience, education, and/or training which substantially demonstrates the following knowledge, skills and abilities:

Thorough knowledge of:

1. Current philosophy, principles, and evidence based practices for services to consumers with serious mental illness or severe emotional disturbance.

2. Individual, group and family psychodynamics as they relate to adults or children.

3. Psychiatric diagnostic methods and terminology.

4. Personality and human development from infancy through adulthood.

5. Public Mental Health Policy and Welfare and Institutions Codes that provides guidelines for human and health services systems in the County.

6. Community resources available to consumers for linkage.

Skill and Ability to:

1. Provide treatment to adults, children or adolescents with various mental disabilities ranging from serious mental illness to dysfunctional behavior patterns including victims of sexual and physical abuse.

2. Provide services utilizing evidence based practice skills.

3. Lead treatment planning meetings for clinical staff.
4. In conjunction with the consumer, develop realistic, attainable and measurable service plans and facilitate their attainment.

5. Evaluate the degree of community functioning and/or emotional distress of consumers.

6. Communicate effectively orally and in writing and able to complete work using electronic format.

7. Ensure time sensitive documentation submitted with established guidelines.

8. Provide consultation and mentor staff on best practices.

9. Provide consultation and technical assistance to agencies, schools and other organizations.

10. Work collaboratively within a multi-disciplinary team.

**REQUIRED CONDITIONS OF EMPLOYMENT**

As a condition of employment, the incumbent will be required to:

1. Possess a valid California Class C Driver’s License

2. Pursuant to the California Welfare and Institutions Code Section 5751.2 (a) possess Licensure as a Clinical Social Worker or Licensure as a Marriage and Family Therapist in the State of California issued by the California Board of Behavioral Science Examiners.

3. In accordance with HIPAA, incumbent must have applied for or have a National Provider Identifier (NPI).

4. Comply with California licensure requirements as outlined by the California Board of Behavioral Sciences.

**REQUIRED EXPERIENCE/EDUCATION/TRAINING**

Possession of a Master’s Degree from an accredited School of Social Work and licensure as a Clinical Social Worker in the State of California issued by the State Board of Behavioral Science Examiners. (BBSE)

**PHYSICAL AND SENSORY REQUIREMENTS**

The physical and sensory abilities required for this classification include:

1. The ability to communicate effectively both over the telephone and in face-to-face conversations.

2. Physical dexterity and mobility to function in a typical office environment and to operate a motor vehicle to drive self/others in the course of work.

3. Eye and hand coordination and manual dexterity in order to regularly operate a personal computer.
Psychiatric Social Worker II

**CLASS HISTORY**

- **Class Code:** 60B21
- **Established Date:** 06/30/1986
- **Revised Date:**
- **Former Title:** N/A

**CLASS DATA**

- **Job Group:** 05
- **EEO Category:** P
- **Work Comp. Code:** 8830
- **Bargaining/Employee Unit:** K
- **FLSA:** E
- **MOCO OT:** N

Prepared by: Maria Diaz, Associate Personnel Analyst

Approved by:

_/s/ Kim Moore________________________________________
Human Resources Department

_2/19/2013________________________________________
Date