

AGRICULTURAL AIDE

DEFINITION

Under supervision, performs a variety of subprofessional agricultural inspectional, survey and control activities; and does other work as required.

DISTINGUISHING CHARACTERISTICS

Positions in this class are assigned to either the Agricultural Commissioner's office or the Agricultural Extension Services (Farm and Home Advisor).

Incumbents working for the Agricultural Commissioner's office work closely with the Agricultural Inspectors performing a variety of field inspection and pest detection activities. Incumbents assigned to the Agricultural Extension Services assist the Farm and Home Advisors and Agricultural Extension Technicians with a variety of agricultural related work such as operations and maintenance of field equipment and caring of various farm animals.

This class is distinguished from that of Agricultural Inspector I in that the latter requires possession of at least one state certificate in agricultural inspection and is empowered to enforce agricultural laws and regulations.

It is further distinguished from that of Agricultural Extension Technician in that the latter is responsible for independently monitoring and documenting the progress of experimental and demonstration projects established by the farm advisors.

EXAMPLES OF DUTIES

1. Assists in the inspection and survey of agricultural and other properties to determine the existence of weed, vertebrate, bird and pest infestation or damage; reports on conditions found
2. Controls the infestation of weeds, rodents, birds and other agricultural pests by spraying or applying poisons or by the setting of traps
3. Mixes pesticides and rodenticides according to established formula and procedure
4. Inspects agricultural crops at various growth states for evidence of disease or pests
5. Keeps accurate records on various activities related to assigned tasks
6. May operate agricultural field equipment including field planters, fertilizer applicators, tractors and various ground tiling equipment; maintain and make minor repair to agricultural equipment including lubrication and minor adjustments and modifications
7. May care for various farm animals including cattle, hogs, sheep and poultry.

QUALIFICATIONS

A combination of experience, education, and/or training which substantially demonstrates the following knowledge, skills and abilities:

Knowledge and Skills:

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Some knowledge of:

1. The methods of planting, growing and harvesting of agricultural crops
2. Basic agricultural tools, materials and equipment, and their use and care
3. The use of pesticides and other chemicals.

Skill and Ability to:

1. Identify the presence of noxious weeds and pest animals
2. Basic agricultural tools, materials and equipment, and their use and care
3. The use of pesticides and other chemicals
4. Identify agricultural crops and ornamental plants
5. Safely use and mix the various poisonous materials
6. Understand and carry out oral and written directions
7. Maintain accurate records on assigned activities
8. Establish and maintain cooperative working relationships with co-workers and the general public.

REQUIRED CONDITIONS OF EMPLOYMENT

As a condition of employment, the incumbent will be required to:

1. Possess a valid California driver's license by the time of appointment.

EXAMPLES OF EXPERIENCE/EDUCATION/TRAINING

The knowledge, skills and abilities listed above may be acquired through various types of experience, education or training, typically:

Experience:

One year of experience performing unskilled or semiskilled agricultural related tasks.

PHYSICAL AND SENSORY REQUIREMENTS

The physical and sensory abilities required for this classification include:

1. Some assignments may require incumbents lift weights up to 100 pounds.

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CLASS HISTORY

Class Code: 43S21
Established Date: October, 1969
Retitled Date: July, 1976
Former Title: Agricultural Aid
Revised Date: May, 1982
March, 1986

CLASS DATA

Job Group: 14
EEO Category: T
Work Comp. Code: 9410
Bargaining/Employee Unit: J
FLSA: C
MOCO OT: Y

Prepared by: HAR 5/12/1986

Approved by:

/s/ Jana H. Jagoe
County Administrative Office

Date