

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Direct the Auditor-Controller to implement a)
maximum accrual of 160 hours compensatory time)
for Sheriff's employees in Bargaining Units A and B)

Upon motion of Supervisor Calcagno, seconded by Supervisor Smith, and carried by those members present, effective July 16, 2005, the Board hereby:

Approves the Office of the Sheriff to implement new standard operating procedures for setting a cap on accumulated compensatory time for Sheriff employees in Units A and B, as defined below:

Guidelines for Accrual and Use of Compensatory Time Off (06/29/2005)

Except as otherwise provided herein, employees in overtime eligible classes shall be compensated for overtime authorized by their appointing authority by either 1) compensatory time off at the rate of one and one-half (1- 1/2) hours credit for each hour of overtime, or 2) in cash at the rate of one and one-half (1- 1/2) times the employee's base rate of pay.

For employees in Safety Units A and B, the appointing authority shall determine the method of compensation after consulting the affected employee. Employees in these two Units shall not accumulate more than one- hundred sixty (160) hours of Compensatory Time Off. Thereafter, all overtime earned by the employee shall be compensated in cash.

For all other bargaining unit job classes that are overtime eligible, please refer to the provisions of the appropriate Memorandum of Understanding

Credit for compensatory time off shall be reported in each pay period on the payroll sheets submitted to the Auditor-Controller, and a balance shall be kept on the employee's check stub. The appointing authority shall administer the use of Compensatory Time Off by each eligible employee.

PASSED AND ADOPTED this 12th day of July, 2005, by the following vote, to wit:

- AYES: Supervisors Armenta, Calcagno, Lindley, Smith, Potter
- NOES: None
- ABSENT: None

I, Lew C. Bauman, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book 72, on July 12, 2005.

Lew C. Bauman, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By Carrie Wilkinson
Carrie Wilkinson, Deputy