Prospective clients get information and a tour at Crescita Early Education Center at Schilling Place.

County employees get priority and fee discount here.

Daycare Center at Schilling Place Opens for County Employees, Families

Surrounded by office buildings in the Schilling Place business park area is a little building whose work is dedicated to the job of helping children explore their world.

When the County purchased the old Household Credit buildings on Schilling Place in 2014, included in the deal was a daycare facility. While county departments have moved and are preparing to move into some of the other buildings in the complex, the daycare center is also part of the expansion efforts.
The center has been renovated and is now taking applications. What makes this news for county employees is that they have priority for enrollment.

County employees have priority for spots in the center as we are enrolling and they get a discount on fees,” explains Center Site Supervisor Candace Pacheco, who says anyone interested in finding out more about the center and its activities can schedule an appointment and tour by emailing her at Candance@earlydevelopmentservices.com or by calling the center at 831-783-1679.

The education center is called Crescita Early Education Center and is located at 1494 Schilling Place. It is not quite ready to open yet, but has been accepting applications and has thrown open its doors for several open houses so parents and youngsters can see the renovated center.

The center had been vacant for three years. A Request for Proposals was issued in December of last year for child care providers who could operate the facility. EDS, Early Development Services, Inc., was selected by the County. EDS also operates managed child care services at California State University Monterey Bay (CSUMB), Hartnell Community College, First 5 Monterey County and Santa Barbara County.

The County’s Contracts and Purchasing Office which oversaw the RFP and finalized the contract for the center, says child care fees are being offered to county employees at a reduced rate. The income from the lease of the center to EDS off sets the building operational costs.

EDS goals for children participating at the center is that all youngsters will have:

- A safe emotional climate, where taking risks and making mistakes is accepted
- A well-planned, stimulating physical environment
- A setting that introduces children to a variety of cultures and people of differing abilities
- A place where each child is treated as an individual
- A balance between child/adult initiated activities
Flu Shot Clinics Start September 27th

It’s hard to believe, but flu season is almost here again.

The best way to avoid the flu is to get vaccinated. Free flu shots are again being offered to employees at different locations between September 27th and October 12th. Check this list for the location nearest you:

<table>
<thead>
<tr>
<th>Employee Flu Clinic Locations</th>
<th>Date</th>
<th>Clinic Time</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Department – Whitney Rm, 1270 Natividad Rd</td>
<td>9/27/2016</td>
<td>9:30am – 12:30pm</td>
<td>Salinas</td>
</tr>
<tr>
<td>Life Foundation Building – Classroom 110, 1000 S. Main St</td>
<td>9/28/2016</td>
<td>1:00pm – 4:00pm</td>
<td>Salinas</td>
</tr>
<tr>
<td>Government Center – Monterey Rm, 2nd floor, 168 W. Alisal St</td>
<td>9/29/2016</td>
<td>10:00am – 1:00pm</td>
<td>Salinas</td>
</tr>
<tr>
<td>One Stop: Seaside – OET Conference Rm., 1760 Fremont St.</td>
<td>10/3/2016</td>
<td>9:30am – 12:30pm</td>
<td>Seaside</td>
</tr>
<tr>
<td>Sheriff’s Office – Classrooms ABC, 1414 Natividad Rd</td>
<td>10/6/2016</td>
<td>8:00am – 11:00am</td>
<td>Salinas</td>
</tr>
<tr>
<td>Health Department – Main Lobby, 620 Broadway</td>
<td>10/10/2016</td>
<td>1:00pm-4:00pm</td>
<td>King City</td>
</tr>
<tr>
<td>One Stop Ace Room – 730 La Guardia St.</td>
<td>10/11/2016</td>
<td>9:00am – 12:00pm</td>
<td>Salinas</td>
</tr>
<tr>
<td>Health Department – Shasta Rm, 1270 Natividad Rd</td>
<td>10/12/2016</td>
<td>1:00pm – 4:00pm</td>
<td>Salinas</td>
</tr>
</tbody>
</table>

There are few important things to know about the clinics: be prepared to show your badge or paystub as proof you are a county employee. The shots are given in the upper arm so dress accordingly.

If you can’t make one of the employee clinics, you can still get your flu shot.

- Go to your local pharmacy. Bring your insurance card. Many places offer the shot at little or no cost to you.
- Make an appointment with your primary health care provider.
- Attend one of the County’s community clinics. Schedule is available here

Open Enrollment in Full Swing

It’s time to look ahead to assess your benefit needs for next year.

Open enrollment, which began on September 12th will close on October 7th. During this time period, employees can make changes to their health, dental, vision coverage as well as enroll or renew their

Monterey County Administrative Office
Flex Spending Account and/or Dependent Care Assistance Program. All changes, or keeping your same benefits, will take or remain in effect January 1, 2017.

Finding out about the options available can seem daunting, which is why Benefit Fairs are being held. Providers will be on hand to answer questions to help you make an informed decision. There is a fair Friday, September 23rd at the County Administration Building lobby and there will be one more event at Natividad Medical Center on September 30th.

Make sure you get all the information you need to make an informed choice. There are information summaries and a 2017 rate sheet available for review on the Human Resources Benefits webpage.