Resolution No: 11-

a. Consider adoption of a Resolution to authorize the issuance of lay-off notices to impacted employees no sooner than June 9, 2011 with an effective date of July 1, 2011; and

b. Consider authorizing County negotiators to meet with the Unions/Associations upon request of the Unions/Associations; and

c. Consider directing the County Administrative Office-Human Resources Division to collaborate with departments to provide inplacement and out-placement services; and

d. Consider granting flexibility to Department Heads to withhold the issuance of a lay-off notice due to unanticipated vacancies, retirements or resignations that may occur; and

e. Consider authorizing the County Administrative Office to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2011-12; and

f. Consider directing staff to return to the Board with further identified lay-offs if necessary; and

g. Consider authorizing the County Administrative Office to make adjustments to position counts to correct errors as necessary……..

Upon motion of Supervisor __________________, seconded by Supervisor ________________, and carried by those members present, the Board hereby:

a. Adopted a Resolution to authorize the issuance of lay-off notices to impacted employees no sooner than June 9, 2011 with an effective date of July 1, 2011; and

b. Authorized County negotiators to meet with the Unions/Associations upon request of the Unions/Associations; and

c. Directed the County Administrative Office-Human Resources Division to collaborate with departments to provide in-placement and out-placement services; and

d. Granted flexibility to Department Heads to withhold the issuance of a lay-off notice due to unanticipated vacancies, retirements or resignations that may occur; and

e. Authorized the County Administrative Office to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2011-12; and

f. Directed staff to return to the Board with further identified lay-offs if necessary; and

g. Authorized the County Administrative Office to make adjustments to position counts to correct errors as necessary.

PASSED AND ADOPTED on this day of , 2011, by the following vote, to wit:

AYES: 
NOES: 
ABSENT: 

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book __________, for the meeting on _____________________________.

Dated:
Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By __________________________________________

__________________________________________
Deputy