

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No: 11-

- a. Consider adoption of a Resolution to authorize the issuance of lay-off notices to impacted employees no sooner than June 9, 2011 with an effective date of July 1, 2011; and)
- b. Consider authorizing County negotiators to meet with the Unions/Associations upon request of the Unions/Associations; and)
- c. Consider directing the County Administrative Office-Human Resources Division to collaborate with departments to provide in-placement and out-placement services; and)
- d. Consider granting flexibility to Department Heads to withhold the issuance of a lay-off notice due to unanticipated vacancies, retirements or resignations that may occur; and)
- e. Consider authorizing the County Administrative Office to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2011-12; and)
- f. Consider directing staff to return to the Board with further identified lay-offs if necessary; and)
- g. Consider authorizing the County Administrative Office to make adjustments to position counts to correct errors as necessary.....)

Upon motion of Supervisor _____, seconded by Supervisor _____, and carried by those members present, the Board hereby:

- a. Adopted a Resolution to authorize the issuance of lay-off notices to impacted employees no sooner than June 9, 2011 with an effective date of July 1, 2011; and
- b. Authorized County negotiators to meet with the Unions/Associations upon request of the Unions/Associations; and
- c. Directed the County Administrative Office-Human Resources Division to collaborate with departments to provide in-placement and out-placement services; and
- d. Granted flexibility to Department Heads to withhold the issuance of a lay-off notice due to unanticipated vacancies, retirements or resignations that may occur; and
- e. Authorized the County Administrative Office to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2011-12; and
- f. Directed staff to return to the Board with further identified lay-offs if necessary; and
- g. Authorized the County Administrative Office to make adjustments to position counts to correct errors as necessary.

PASSED AND ADOPTED on this day of , 2011, by the following vote, to wit:
AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____, for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By _____
Deputy