MONTEREY COUNTY BOARD OF SUPERVISORS

MEETING: October 11, 2011 – Consent

SUBJECT: Adopt a Resolution to approve the Tentative Agreement with Unit G dated October 6, 2011, for a term of two years, for the Memorandum of Understanding between the Monterey County Counsels’ Association (Unit G) and the County of Monterey, effective July 1, 2011 to June 30, 2013.

DEPARTMENT: County Administrative Office – Human Resources Division

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt the attached Resolution to approve the Tentative Agreement with Unit G dated October 6, 2011, for a term of two years, for the Memorandum of Understanding between the Monterey County Counsels’ Association (Unit G) and the County of Monterey, effective July 1, 2011 to June 30, 2013.

SUMMARY/DISCUSSION:

The Monterey County Counsels’ Association (Unit G) and the County of Monterey agreed in October 6, 2011, to a two year term Memorandum of Understanding beginning July 1, 2011 and expiring on June 30, 2013. The Resolution and Tentative Agreement (Exhibit 1) are attached. The Tentative Agreement includes an employee contribution of 3.5% to CalPERS (California Public Employees Retirement System) retirement.

OTHER AGENCY INVOLVEMENT:

None.

FINANCING:

None.

Prepared by: Brette Neal
Senior Personnel Analyst
Date: October 6, 2011

Approved by: Keith Honda
Assistant County Administrative Officer

Att: Resolution; Exhibit 1-Tentative Agreement
cc: Department Heads
Monterey County Counsels’ Association
Resolution No. 11-
Adopt a Resolution to approve the )
Tentative Agreement with Unit G dated )
October 6, 2011, for a term of two years, )
for the Memorandum of Understanding )
between the Monterey County Counsels' )
Association (Unit G) and the County of )
Monterey, effective )
July 1, 2011 to June 30, 2013 ............ )

WHEREAS, the Monterey County Counsels' Association (Unit G) and the
County of Monterey have agreed to a Memorandum of Understanding regarding wages,
hours, and other terms and conditions of employment, which Memorandum of
Understanding expires June 30, 2013; and

WHEREAS, the Association and the representatives of the County have approved
the attached Tentative Agreement dated October 6, 2011 for a two year term
Memorandum of Understanding on the terms and conditions set forth in the Tentative
Agreement.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby
resolved to approve the attached Tentative Agreement with the County Counsels’
Association on the terms and conditions set forth therein for the period July 1, 2011 to
and including June 30, 2013.

PASSED AND ADOPTED this ___ day of ________________, 2011, by the
following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California,
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made
and entered in the minutes thereof of Minute Book ___ for the meeting on ________________.

Dated: 
Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _______________________, Deputy
County of Monterey  
And  
Monterey County Unit G (County Counsels’ Association)

Tentative Agreement  
October 6, 2011

The following is the tentative agreement between the Monterey County Counsels’ Association (Unit G) and the County of Monterey, subject to ratification by the Association and approval by the Monterey County Board of Supervisors.

1. **Term.** July 1, 2011-June 30, 2013.

2. **PERS Contribution.** Effective the pay period beginning October 8, 2011, G Unit employees shall pay 3.5% (three and one-half percent) of the 7% (seven percent) Member Contribution toward CalPERS. This 3.5% shall not be retroactive.

3. **Winter Break.** The County Counsel’s Office shall close for the four days between December 25, 2011 and January 1, 2012. For employees in paid status on December 24, 2011:
   
   a. Four paid days (which is equivalent to thirty-two [32] hours for a full-time employee) will be made available to G Unit employees to use during the Winter Recess.
   
   b. If an employee is required to work during this period, the employee will retain any remaining Winter Recess time until December 24, 2012. These days may be scheduled in the same manner as vacation.
   
   c. Any Winter Recess time not used by December 24, 2012 will be forfeited. Winter Recess time has no cash value and no payment for unused Winter Recess time shall be permitted.

4. **Medical Insurance.** Medical insurance flexible credits will continue to be calculated in the same manner as in previous years.

Tentative Agreement  
County of Monterey & County Counsel’s Association
5. Except as otherwise stated herein, all other terms and conditions of the current Memorandum for Unit G (dated July 1, 2008 – June 30, 2010) shall remain unchanged and in full force and effect.

For the County:

__________________________  October 6, 2011

For the Association:

__________________________  October 6, 2011

Tentative Agreement
County of Monterey & County Counsel’s Association