

Monterey County EMS System Policy



Policy Number: 2140
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PARAMEDIC EMPLOYER DISCIPLINE REPORTING REQUIREMENTS

I. PURPOSE

- A. To specify the reporting requirements for paramedic employers contained in California Health and Safety Code, Section 1799.112

II. AUTHORITY

- A. California Health and Safety Code, Division 2.5, Sections 1797.220 and 1799.112


III. DEFINITIONS

- A. “Disciplinary Cause or Reason” means only an action that is substantially related to the qualifications, functions, and duties of a paramedic and is considered evidence of a threat to the public health and safety as identified in the California Health and Safety Code, Section 1798.200 (c).
- B. “EMS Agency” means the Monterey County EMS Agency.
- C. “EMS Authority”: means California EMS Authority.
- D. “EMT-P employer” or “paramedic employer” means an entity or organization approved by the Monterey County EMS Agency to provide advanced life support (ALS) services.
- E. “Paramedic” or “EMT-P” means an individual licensed by the EMS Authority to provide advanced life support in accordance with the standards prescribed by California Code of Regulations, Title 22, Division 9, Chapter 4.

IV. POLICY

- A. Paramedic employers shall report in writing to the EMS Agency and the EMS Authority within thirty days of when any of the following actions are taken:
 - 1. A paramedic is terminated or suspended for disciplinary cause or reason.
 - 2. A paramedic resigns or retires following notice of an impending investigation based upon evidence indicating disciplinary cause or reason.
 - 3. A paramedic is removed from paramedic duties for disciplinary cause or reason following the completion of an internal investigation.
- B. The paramedic employer shall submit copies of all supporting documentation along with the notification to the EMS Agency and EMS Authority.

- C. The information reported or disclosed in compliance with this policy shall be deemed in the nature of an investigative communication and is exempt from disclosure as a public record by California Government Code, Section 6254 (f).
- D. The reporting requirements of this policy do not require or authorize the release of information or records of a paramedic who is also a peace officer protected by California Penal Code, Section 832.7.


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